Form **990**

OMB No. 1545-0047 2012

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

A	For the	e 2012 calend	lar year, or tax	x year begin	ning $10/0$	01	, 20	12, and ending	g 9/3	30	,	2013
В	Check if	applicable:	С				**	···		D Emplo	yer identif	ication Number
	Add	dress change	Nathan B	. Stubbl	Lefield F	oundat.	ion			59-	16192	213
	∏ _{Nar}	me change	1210 Eas							E Teleph		
	\vdash	ial return	Tampa, F			•				012	-238-	-0001
	\vdash	minated								013	-230-	-0001
	-										,	
	\vdash	ended return	F					r		G Gross		
	App	olication pending	F Name and ad		al officer: Sy	dney Wh	ite		H(a) is this a	• •		
			Same As						H(b) Are all If 'No,'	affiliates inc attach a list	luded? . (see inst	ructions) Yes No
<u>1</u>	Tax-ex	xempt status	X 501(c)(3)	501(c) () 	nsert no.)	4947(a)(1)) or 527	,			
J	Web	site: ► WM	NF.ORG						H(c) Group e	exemption r	umber 🏲	
K	Form	of organization;	X Corporation	Trust	Association	Other►		L Year of Format	ion: 1978	3 M	State of le	gal domicile: Florid
P	art I	Summar		<u> </u>	<u>-</u>		·					
POTECO.			e the organiz	ation's missi	on or most s	ignificant ac	ctivities:	Broadcas	ting Co	ommiin i	tv R:	adio Programs
ď						_		Drodwodp_	carra c.	511Fit G1T1	<u> </u>	arro_rrograms_
Activities & Governance	-											
Ξ	_											
¥e	2 0	Check this box	x ► if the	organizatio	n discontinue	ed its operat	tions or dis	sposed of more	e than 259	% of its n	et asset	
ğ	3 1	Number of vol	ling members	of the gover	ning body (P	art VI, line	1a)				3	16
∘ δ	4	Number of ind	lependent voti	ing members	s of the gover	ming body ((Part VI, Iir	ne 1b)			4	14
Ęį	5 ⊺	otal number	of individuals	employed in	calendar yea	ar 2012 (Pa	rt V, line 2	a)́			5	20
₹	6 T	otal number	of volunteers	(estimate if	necessary)	• • • • • • • • • •	· · · · · · · · · · · ·				6	200
Ą		otal unrelate	d business rev	venue from l	⊃art VIII, colu	ımn (C), line	e 12				7 a	1,287.
	۱d	let unrelated	business taxa	ble income	from Form 99	0-T, line 34	1	<u></u>			7 b	0.
									Pr	ior Year		Current Year
an.	8 0	Contributions	and grants (Pa	art VIII, line	1h)				1	,204,8	47.	1,180,832.
Revenue	9 F	Program servi	ce revenue (F	Part VIII, line	2g)					163,1		111,550.
ě											21.	3,416.
ŭ										101,9		87,336.
	12 T	otal revenue	→ add lines 8	through 11	(must equal F	Part VIII, co	olumn (A),	line 12)	1	,473,4		1,383,134.
	13 G	arants and sin	nilar amounts	paid (Part II	X, column (A)), lines 1-3)				<u>, , , , , , , , , , , , , , , , , , , </u>		, , , , , , , , , , , , , , , , , , , ,
	14 B	Benefits paid t	o or for memb	bers (Part IX	(, column (A)	, line 4)						
								s 5-10)		717,7	30	722,127.
es Se					-					111/1	30.	122,121.
Expenses						· ·				************	**********	
хp			ng expenses (115,190.				
м						•				795,5	85.	828,301.
										,513,3	15.	1,550,428.
	19 R	Revenue less (expenses. Sul	btract line 18	3 from line 12) . ,				-39,8	17.	-167,294.
S O									Beginning			End of Year
Net Assets Fund Baland	20 T		Part X, line 16							315,1		3,131,442.
A P	21 T	otal liabilities	(Part X, line 2	26)						743,9		713,701.
žā	.22 N	let assets or f	und balances	. Subtract lin	ne 21 from lin	ie 20		<i></i>	2	571,2		2,417,741.
Pа	n II	Signature								7 3. 7 2.	00.	2,417,741.
				ned this return, in	icluding accompan	wing schedules	and statement	and to the heet of	my knowloda	a and haliof	it is true	remark and
comp	lete, Decl	aration of prepare	er (other than office	er) is based on	all information of	which prepare	r has any kno	s, and to the best of wledge.	my Mioriacy	e and better,	n is title, t	onect, and
			de	In a C	. 1,)	W/				411	111	4
Sig	ın	Signature	of officer	T	\ / -		-		Date	- \ \ 	- -	
He	re	Sydn	ev White	با	Ala e		111		Manage	or		
	. •		rint name and title	. <i>-</i>	7				Manage	<u>e</u> T		
		Print/Type pre	eparer's name		Preparents signa	ature 🗸 🧥		₫ Date		Shoot 1];_ [P1	ΓÍN
n · •	_1		•	4 5	11/100	11 1	1 sell	<u>f.</u> .		Check _	」"	
Pai			A. Schei			JAU TU	LILININ .	4-4-	14 5	elf-employe	a P	01060548
	parer	Firm's name	Philip	<u> </u>	eidt, CE	A.			· .			
US(Only	3000 11 00011 11 000							<u> </u> F	irm's EIN 🕨		2103766
					e, FL 33					Phone no.	(813)	
Иay	the IRS	3 discuss this	return with th	ne preparer s	shown above	? (see instr	uctions)		· · · · · · · · ·	<u> </u>		X Yes No
											_	

Form	990 (2012) Nathan B. Stubblefield Foundation	59-1619213	Page 2
Paj	Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		X
1	Briefly describe the organization's mission:		
	Broadcasting Community Radio Programs		
2	Did the organization undertake any significant program services during the year which were not listed o	n the prior	
	Form 990 or 990-EZ?	Yes	X No
	If 'Yes,' describe these new services on Schedule O.	_	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program se	ervices? Yes	X No
4	If 'Yes,' describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program service.	idaga aa maaalikad bi c	N/manaaa
-	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the ar others, the total expenses, and revenue, if any, for each program service reported.	mount of grants and allo	expenses, ecations to
4 a	(Code:) (Expenses \$ 586,688. including grants of \$)	(Revenue \$)
	Production and acquisition of radio programs for community radio	o - Approximate	ly 1000
	hours per year	· **	
		·	
4b	(Code:)(Expenses \$176,585. including grants of \$)(Broadcasting radio programs and community non-commercial program	(Revenue \$_mming 24 hours_	a day)
	(Code:)(Expenses \$ 51,199. including grants of \$)(Production of cultural events that bring artists and speakers the broadcast in the station's programs. The direct costs of these shown on line 6b.	nat have been	84,235.) re
	Other program services. (Describe in Schedule O.) See Schedule O (Expenses \$ 19,733. including grants of \$) (Revenue \$)
	Total program service expenses ► 834, 205.		- 000 (0010)
BAA	TEEA0102L 08/08/12	i- orn	n 990 (2012)

.88	discass Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete		-	140
2	Schedule A		X	X
3	B Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		X
4	Section 501(cX3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.	<u> </u>		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	i	X
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	1 1 e	Х	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional:	12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ı	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If 'Yes,' complete Schedule F, Parts III and IV.</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20 a	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
ŀ	f 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2012) Nathan B. Stubblefield Foundation

Part V Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
1	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ā	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
I	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
(An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1.	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
k	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI.	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
ΛΛ		F	000 /	2010

Form **990** (2012) Nathan B. Stubblefield Foundation 59-1619213 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V..... Yes No 1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable...... 61 **b** Enter the number of Forms W-2G included in line 1a, Enter -0- if not applicable...... O c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?..... 1 c Х 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return..... X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file, (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year?...... За X **b** If 'Yes' has it filed a Form 990-T for this year? If 'No.' provide an explanation in Schedule O. Яh Х **4** s **b** If 'Yes,' enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. **5 a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?............ X 5 a X **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?............ 5 b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?..... 5с 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization X solicit any contributions that were not tax deductible as charitable contributions?...... 6 a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6 b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and X services provided to the payor?..... 7 a X **b** If 'Yes,' did the organization notify the donor of the value of the goods or services provided?..... 7 b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Χ 7 c d If 'Yes,' indicate the number of Forms 8282 filed during the year..... Χ e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?... 7 e X 7 f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?..... 7 g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966?..... b Did the organization make a distribution to a donor, donor advisor, or related person?....... 9 b Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12...... **b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities...... Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders, b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)..... 12 a 12 a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of Form **b** If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year....... 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans..... 13b

14 a Did the organization receive any payments for indoor tanning services during the tax year?.......

b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule Q......

14 a

14b

Form 990 (2012) Nathan B. Stubblefield Foundation 59-1619213 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI..... Section A. Governing Body and Management Yes No 1 a 16 **b** Enter the number of voting members included in line 1a, above, who are independent 14 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents Х since the prior Form 990 was filed? X Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Did the organization have members or stockholders?..... 6 X 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... Х 7 a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?..... X 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body?..... 8 a X **b** Each committee with authority to act on behalf of the governing body?..... Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailling address? If 'Yes,' provide the names and addresses in Schedule O..... 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. No Yes 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If Yes, did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?..... 10 b X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12 a Х b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . Х 12 c X 13 Did the organization have a written whistleblower policy?..... 13 X Did the organization have a written document retention and destruction policy?..... X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15 a X b Other officers of key employees of the organization....See. Schedule .0...... If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X

organization's exempt status with respect to such arrangements? Section C. Disclosure

List the states with which a copy of this Form 990 is required to be filed >

taxable entity during the year?.....

Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. X Another's website X Upon request Other (explain in Schedule O)

Describe in Schedule 0 whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule 0

b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the

State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

Sydney White 1210 East Martin Luther King Blvd. Tampa Tampa FL 33603 813-238-8001

16 a

16 b

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	n nor any	related	dorg	janiz	zatio	n con	nper	sated any current offi	cer, director, or truste	e
				(C	;)					
(A) Name and Title	(B) Average hours per week (list	offic	er an	dad	check perso irecto	more in is bot or/truste	e)	(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other compensation
	any nours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Nancy Cox -Johnson	1_1_	ļ								
Vice President	0	X		X				0.	0.	0,
(2) Jeff Harris	11	_								
Secretary	0	X		Х				0.	0.	0.
(3) Laura Keene	1									_
Director	0	X						0.	0.	<u> </u>
_(4) Kurt Madsen	1		1					_	_	_
Director	0	X						0.	0.	0.
(5) Richard Manning	1							_	_	_
Director	0	Х			_			0.	0.	0.
_(6) Louis Putney	1							_	_	
President & CEO	0	Х		X	_			0.	0.	0.
_(7) Michael Sedita	1							_	_	
Treasurer	0	Х		X				0.	0.	0.
(8) Letty Valdez	<u> 1</u> -							_	_	
Director	0	Х						0.	0.	0.
(9) Scott Foelgner	11							_	_	
Director	0	X						0.	0.	0.
(10) Michael Bagby	1						İ			•
Director	0	X						0.	0.	0.
(11) Lortaine Thomas	11							_	_	_
Director	0	X						0.	0.	0.
(12) Ian DeBarry	1							_	_	
Director	0	_X		_				0.	0.	0.
(13) Diane Dill-Peterson	1	. <u>. </u>			ļ					•
Director	0	X					_	0.	0.	0.
(14) JoEllen Schilke	40	. ,						04.000		•
Director	0	Х					!	34,000.	0.	0.

Page 8

Part VII Section A. Officers, Directors, Truste	(B)	y ci	npı		3es, C)	and	ח ג	ignest Comper	isated Employe	es (cont)
(A) Name and title	Average hours per	[box	, unle	Pos check	sition more erson direct	than is bot or/trus	h an tee)	Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	week (list any hours for related organiza - tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(15) Sydney White Foundation Mgr.	$-\frac{40}{0}$	Х		Х				68,000.	0.	0.
(16) Rick Hurley	1								^	
Vice President (17)	0	X		X				0.	0.	0.
(18)										
<u>(19)</u>				, . .						
(20)										
(21)										
(22)	22)									
(23)										
(24)										
(25)							·			
1 b Sub-total					. , ,		>	102,000.	0.	0.
c Total from continuation sheets to Part VII, Section A							>	0.	0.	0.
d Total (add lines 1b and 1c)							rece	102,000. eived more than \$	0. 100,000 of reportab	0. le compensation
										Yes No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in	ndividua	1	••••			• • • •	٠			3 X
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater the such individual.	portable han \$15	0,000	ipen 0? <i>[i</i>	isati f 'Ye	on a s' c	ind o <i>ompi</i>	the <i>ete</i>	r compensation fro	om 	4 X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or accrue to the organization of the property	ompens complete	ation Sch	froi nedu	m ai ile J	ny u I for	nrela such	ted pe	l organization or in	dividual	5 X
Section B. Independent Contractors	ed inder	nend.	ent i	cont	ract	ore t	haf	received more tha	n \$100 000 of	
Complete this table for your five highest compensation from the organization. Report compensation.		for tr	ne ca	alen	dar	year	en			
(A) Name and business addres								(B) Description o	f services	(C) Compensation
Brown Engineering P.O. Box 113 Seff	ner,	FL	33	583	3			Engineering		171,598.
2 Total number of independent contractors (including \$100,000 in compensation from the organization ►		limite	ed to	the	se l	isted	ab	ove) who received	more than	

		Check if Schedule O contains a response to any quest	ion in this Part VIII.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
φ	-1		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
PROGRAM SERVICE REVENUE AND OTHER SIMILARS AMOUNTS	1	a Federated campaigns 1a b Membership dues 1b c Fundraising events 1 c				
S, CHT.		d Related organizations 1 d				
		e Government grants (contributions) 1e				
CONTRA		g Noncash contributions included in Ins 1a-1f: \$				
- 발	\vdash	h Total. Add lines 1a-1f	1,180,832.			
M	,	a Underwriting	70 600	70 600		
띮	_	b Cultural Performances	79,608. 30,642.			
Ę		c Advertising	1,300.		1,300.	
贸		d	<u> </u>		1,300.	
7		e	7	•		
20		f All other program service revenue				
7		g Total. Add lines 2a-2f	111,550.			
	3	Investment income (including dividends, interest and other similar amounts)	2 416			2 416
	4		3,416.			3,416.
	5			-		
	i	(i) Real (ii) Personal				
	6	a Gross rents				
	l	b Less; rental expenses.				
	ı	c Rental income or (loss)				
	1	d Net rental income or (loss)	•			
	7.	a Gross amount from sales of assets other than inventory .	-			
		b Less; cost or other basis				
		and sales expenses				
		c Gain or (loss)]			
	,	d Net gain or (loss)				· · · · · · · · · · · · · · · · · · ·
OTHER REVENUE	8	a Gross income from fundraising events (not including . \$ of contributions reported on line 1c),				
Æ		See Part IV, line 18				
HER	ı	b Less: direct expenses	-			
Ö		Net income or (loss) from fundraising events				
		a Gross income from gaming activities. See Part IV, line 19				
	ı	b Less; direct expensesb				
	•	Net income or (loss) from gaming activities				
	10 a	a Gross sales of inventory, less returns and allowances				
	ŗ	and allowances	-			
		Net income or (loss) from sales of inventory►	-13.		-13.	
		Miscellaneous Revenue Business Code	13.		_T3*	
Ì	11 a	Subcarrier	74,333.			74,333.
		Book and Record Sale	11,512.			11,512.
	(1,504.			1,504.
		All other revenue.				
	12	Total. Add lines 11a-11d	87,349.	110 050	1 000	00 501
	14	TOTAL TEVELLAGIONS OF THIS HACHOLIS	1,383,134.	110,250.	1,287.	90,765.

Part IX Statement of Functional Expenses

	ction 501(c)(3) and 501(c)(4) organizations must		All other organizations m	nust complete column (A	I).
	Check if Schedule O contains a r	esponse to any questic			
Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4					
5	Compensation of current officers, directors, trustees, and key employees	102,000.	0.	102,000.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	501,377.	265,486.	187,621.	48,270.
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	73,071.	32,151.	35,074.	5,846.
10	Payroll taxes	45,679.	20,099.	21,926.	3,654.
11	Fees for services (non-employees):				
	Management				, , , , , , , , , , , , , , , , , , ,
	Legal	4,112.	4,112.		
	: Accounting	36,280.		36,280.	
	Lobbying.				
	Professional fundraising services. See Part IV, line 17				···········
	Investment management fees				
,	umn (A) amt, list line 11g expenses on Sch 0)				
12	Advertising and promotion	4,450.			4,450.
13	Office expenses	11,475.	28.	11,300.	147.
14	Information technology	44,760.	5,394.	34,053.	5,313.
15	Royalties				
16	Occupancy	85,616.	85,616.		
17	Travel	504.	354.	113.	37.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	8,471.	2,220.	3,104.	3,147.
20	Interest	41,673.	33,338.	6,668.	1,667.
21	Payments to affiliates	450 .55	400	20.00=	
22 23	Depreciation, depletion, and amortization	153,472.	120,567.	30,327.	2,578.
23 24	h	47,976.	34,401.	11,831.	1,744.
	covered above (List miscellaneous expenses				
	in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e				
	expenses on Schedule O.)	104 614	104 644		
	Engineering Repairs & Maintenence	104,614.	104,614.	26.024	
		49,610. 43,046.	13,586. 10,374.	36,024. 32,672.	
	, ,	41,271.	41,271.	34,012.	
	Frogramming All other expenses	150,971.	60,594.	52,040.	38,337.
	Total functional expenses. Add lines 1 through 24e	1,550,428.	834,205	601,033.	115,190.
26	Joint costs. Complete this line only if	2,000,1201	001/2001	331,333.	110,1501
4 0	the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► X if following SOP 98-2 (ASC 958-720)				
BAA		TEE A01101 12			Form 990 (2012)

		Check if Schedule O contains a response to any question in this Part X			,
			(A) Beginning of year		(B) End of year
-	1	Cash — non-interest-bearing	673,916.	1	613,221.
	2	Savings and temporary cash investments	213,332.	2	229,269.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	1,986.	4	3,750.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employee beneficiary organizations (see instructions). Complete Part II of Schedule L	es'	6	
AS	7	Notes and loans receivable, net		7	
A S E T S	8	Inventories for sale or use		8	
Ţ	9	Prepaid expenses and deferred charges		9	44,296.
ŭ	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			22/2001
	b	Less: accumulated depreciation		10 c	2,240,906.
	11	Investments – publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	1.	15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,315,121.	16	3,131,442.
	17	Accounts payable and accrued expenses	23,884.	17	23,947.
	18	Grants payable		18	
	19	Deferred revenue.		19	12,011.
Ļ	20	Tax-exempt bond liabilities		20	
A B	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
E S	23	Secured mortgages and notes payable to unrelated third parties	622,002.	23	593,264.
s	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	84,479.
	26	Total liabilities. Add lines 17 through 25	. 743,921.	26	713,701.
P		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
S	27	Unrestricted net assets	,,,,	27	2,417,741.
≪wom⊢v	28	Temporarily restricted net assets		28	
	29	Permanently restricted net assets.	· ·	29	
מבריין אס		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
B	30	Capital stock or trust principal, or current funds		30	
B	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ľ	32	Retained earnings, endowment, accumulated income, or other funds		32	
BALANCES	33	Total net assets or fund balances		33	2,417,741.
	34	Total liabilities and net assets/fund balances	3,315,121.	34	3,131,442.
BA	¥.				Form 990 (2012)

For		-1619213	} P	age 1 2
Pa	nt XIII Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI			📙
1	7		1,383,	134.
2	Total expenses (must equal Part IX, column (A), line 25)	. 2	1,550,	428.
3	Revenue less expenses. Subtract line 2 from line 1	1 - 1	-167,	294.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,571,	200.
5	Net unrealized gains (losses) on investments	. 5	13,	835.
6	Donated services and use of facilities	6		
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	2,417,	741.
Pa	rt XII Financial Statements and Reporting	1		
	Check if Schedule O contains a response to any question in this Part XII.			П
	Anny Market Manager Control of the C		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis		0.00.0000	1000000000
ł	were the organization's financial statements audited by an independent accountant?		2 b X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa			
	basis, consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t review, or compilation of its financial statements and selection of an independent accountant?	he audit,	2c X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
38	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	Single	3a	Х

b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits......

BAA

Form 990 (2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section
4947(a)(1) nonexempt charitable trust.

2012

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Open to Public Inspection

Employer identification number

Schedule A (Form 990 or 990-EZ) 2012

		n B. St													61921:			
		Reason												See ins	truction	1s.		
The	orga	nization is	not a priv	vate four	ndation b	ecause	e it is: (Fo	r lines 1 t	hrou	gh 11, d	check or	nly one l	oox.)					
1		A church,	conventi	on of chu	urches or	assoc	ciation of	churches	desc	ribed in	section	170(b)(1)(A)(i).					
2		A school	described	in secti e	on 1 <mark>70(</mark> b))(1)(A)	(ii). (Attac	h Schedu	le E.	.)								
3		A hospita	or a coo	perative	hospital	service	e organiza	ation desc	ribed	d in sec	tion 170	(b)(1)(A	χiii).					
4		A medical	research	n organiz	ation ope	erated	in conjun	ction with	a ho	spital d	escribed	d in sect	ion 170	(b)(1)(A)	(iii). Ent	er the hosp	ital's	
		name, city	, and sta	ate:	·		-								•			
5		-	zation op	erated fo	or the bei	nefit of	f a college	or univer	sity	owned	or opera	ated by a	goverr	nmental	unit desc	cribed in se	ction	
6	П	A federal,				t or go	vernmen	tal unit de:	scrib	ed in s	ection 1	70(b)(1)((A)(v).					
7		in section	170(b)(1)	(A)(vi).	(Complet	te Part	t II.)	•				ernmer/	ital unit	or from	the gene	eral public c	lescrib	ed
8		A commu	nity trust	describe	d in sect i	ion 170	0(b)(1)(A)	(vi). (Com	plete	e Part II	.)							
9	X	related to i	ts exempt Jusiness ta	functions xable inc	 subject 	t to cert	tain excep	tions, and i	(2) no	o more t	nan 33-1.	/3% of it:	s suppor	from arc	oss invest	receipts fror ment income See section	and	
10		An organi		,			,		,		,		, , ,	•				
11		An organize supported of supporting	ation orga organizatio g organiza	nized and ons descri ation and	operated bed in sed complet	te lines	s 11e thro	ugh 11h.				ions of, 6 5 09(a)(3)	or carry of Check	out the pu the box th	urposes o nat descri	f one or mor bes the type	e publi of	cly
		аТуре			/pe II			III – Fun		-			1 1			unctionally i	_	ated
е		By checking other than section 50	ng this bo foundati 9(a)(2).	ox, I certi on mana	fy that th gers and	ie orga I other	nization i than one	s not cont or more p	trolle oubli	d direct	ly or inc oorted o	lirectly b rganizat	y one o ions de:	r more o scribed i	disqualifi n section	ed persons n 509(a)(1)	or	
f			nization i	received	a written	deteri	mination	from the li	RS ti	hat is a	Type I,	Type II	or Type	III supp	orting or	ganization,		
g		Since Aug	ust 17, 2	006, has	the orga	nizatio	n accept	ed any giff	t or	contribu	ition fro	m any o	f the fol	lowing p	ersons?			
					_		•					•				•	Yes	No
								ther alone ganization										
		(ii) A fai	nily mem	ber of a	person o	describ	ed in (i) a	above?								. 11 g (ii)		
		(iii) A 35	% contro	lled entit	y of a pe	rson d	lescribed	in (i) or (ii) abo	ove?	<i>.</i>					11 g (iii)		
h		Provide th																
		(i) Name of s organiza	upported ation		(ii) EIN		(iii) Type (describe above (see i	of organizati ed on lines 1 or IRC section (structions)	ion -9 n	yourgo	s the ation in i) listed in overning ment?	(v) Did ye the organ column (supp	ou notify ization in i) of your port?	(vi) i organiz colur organize U,:	s the cation in mn (i) ad in the S.?	(viii) Amoun sup	of mon	etary
										Yes	No	Yes	No	Yes	No			
				ļ.									[
(A)																		
(B)																		
																		··· · · · · · ·
(C)																		<u>.</u>
(D)													!					
(E)				5555583577000	35555555555555					000000000000000000000000000000000000000					-			
Total																		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale begi	endar year (or fiscal year Inning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012 ⁻	(f) ⊤otal
7	Amounts from line 4,						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activi	ities, etc (see inst	ructions),			12	
13	First five years. If the Form 990 i organization, check this box and						
	tion C. Computation of Pu	blic Support F	Percentage				
	Public support percentage for 20						%
15	Public support percentage from 2	2011 Schedule A, I	art II, line 14			. ,	%
16 a	33-1/3% support test — 2012. If t and stop here. The organization	he organization di qualifies as a publ	d not check the bo icly supported org	ox on line 13, and ganization	the line 14 is 33-	1/3% or more, che	eck this box
b	33-1/3% support test — 2011. If the and stop here. The organization	ie organization dic qualifies as a pub	I not check a box licly supported org	on line 13 or 16a, ganization	and line 15 is 33-	1/3% or more, ch	eck this box
17 a	10%-facts-and-circumstances tes or more, and if the organization r the organization meets the 'facts	neets the 'facts-ar	nd-circumstances'	test, check this b	ox and stop here.	Explain in Part I\	/how
b	10%-facts-and-circumstances tes or more, and if the organization r organization meets the 'facts-and	neets the 'facts-ar	nd-circumstances'	test, check this b	ox and stop here.	Explain in Part I\	/ how the
18	Private foundation. If the organiz	ation did not chec	k a box on line 13	3, 16a, 1 6b, 17a, o	r 17b, check this b	oox and see instru	uctions.,, 🟲 📋
n a a						1 1 5 60	000 = 3 0010

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support											
Caler	idar year (or fiscal yr beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total					
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')											
	any 'unusual grants.')	1,356,804.	1,436,665.	1,462,549.	1,204,847.	1,180,832.	6,641,697.					
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	412,824.	333,694.	302,898.	317,382.	284,235.	1,651,033.					
3	Gross receipts from activities that are not an unrelated trade or business under section 513.		18,803.	16,221.	17,000.	16,067.	90,832.					
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	22,741.	.10,803.	10,221.	17,000.	16,067.	90,832.					
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.					
	Total. Add lines 1 through 5	1,792,369.	1,789,162.	1,781,668.	1,539,229.	1,481,134.	8,383,562.					
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons	0 730	0 005	12 000	17 147	10.043	CO 070					
t:	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13	9,739.	8,035.	13,908.	17,147.	19,243.	68,072.					
	for the year	0.	101,677.	22,458.	0.	0.	124,135.					
C	: Add lines 7a and 7b	9,739.	109,712.	36,366.	17,147.	19,243.	192,207.					
8	Public support (Subtract line 7c from line 6.)						8,191,355.					
Sec	tion B. Total Support					_						
	dar year (or fiscal yr beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total					
	Amounts from line 6	1,792,369.	1,789,162.	1,781,668.	1,539,229.	1,481,134.	8,383,562.					
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4,083.	2,597.	3,141.	3,621.	3,416.	<u>16,858.</u> 0.					
C	Add lines 10a and 10b	4,083.	2,597.	3,141.	3,621.	3,416.	16,858.					
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	-7,618.	5,039.	800.	1,177.	1,287.	685.					
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in TV Part IV.)	60,832.	95,226.	99,866.	152,465.	155,445.	563,834.					
13	Total support. (Add Ins 9, 10c, 11, and 12.)	1,849,666.	1,892,024.	1,885,475.		1,641,282.	8,964,939.					
14	First five years. If the Form 990 is organization, check this box and	s for the organizat	ion's first, second	, third, fourth, or	fifth tax year as a	section 501(c)(3)	.,,,,,					
	organization, check this box and stop here▶ ☐ Section C. Computation of Public Support Percentage											
15												
	Public support percentage for 201	l2 (line 8, column	(f) divided by line				+					
16	Public support percentage for 201 Public support percentage from 2	l2 (line 8, column 011 Schedute A, f	(f) divided by line Part III, line 15	******			91.37 % 92.37 %					
16	Public support percentage for 201 Public support percentage from 2 tion D. Computation of Inv	l2 (line 8, column 011 Schedule A, f restment Incor	(f) divided by line Part III, line 15 me Percentage	e			92.37 %					
16 Sect 17	Public support percentage for 20 Public support percentage from 2 tion D. Computation of Inv Investment income percentage for	2 (line 8, column 011 Schedute A, f estment Incor r 2012 (line 10c, c	(f) divided by line Part III, line 15 ne Percentag column (f) divided	e by line 13, colum	n (f))	16	92.37 %					
16 Sec 1 17 18	Public support percentage for 20 Public support percentage from 2 tion D. Computation of Investment income percentage for Investment income percentage from the percen	I2 (line 8, column 011 Schedule A, f restment Incor r 2012 (line 10c, c om 2011 Schedule	(f) divided by line Part III, line 15 me Percentage column (f) divided A, Part III, line 1	e by line 13, colum	n (f))	16 17 18	92.37 % 0.19 % 0.41 %					
16 Sect 17 18 19 a	Public support percentage for 201 Public support percentage from 2 tion D. Computation of Invastment income percentage for Investment income percentage from 33-1/3% support tests — 2012. If the is not more than 33-1/3%, check	12 (line 8, column 011 Schedule A, for estment Incorrection 2012 (line 10c, com 2011 Schedule the organization dithis box and stop	(f) divided by line Part III, line 15 The Percentage Column (f) divided A, Part III, line 1 id not check the benear. The organiz	by line 13, colum 7 box on line 14, and cation qualifies as	n (f))d line 15 is more to		92.37 % 0.19 % 0.41 % line 17					
16 Sect 17 18 19 a	Public support percentage for 201 Public support percentage from 2 tion D. Computation of Inv Investment income percentage for Investment income percentage for 33-1/3% support tests — 2012. If the	I2 (line 8, column 011 Schedule A, for estment Incorrection 2012 (line 10c, come 2011 Schedule the organization details box and stop the organization did this box and stop the organization did	(f) divided by line Part III, line 15 me Percentage column (f) divided a A, Part III, line 1 id not check the b here. The organiz id not check a box	by line 13, colum 7 box on line 14, and action qualifies as a on line 14 or line	n (f))d line 15 is more to a publicly support		92.37 % 0.19 % 0.41 % line 17					

Schedule.	A (Form 990 oi	r 990-EZ) 2012	Nathan	B. Stubb	lefield	Foundation	. 59-161	9213	Page 4
Part IV	Supplemer Part II, lin (See instr	ital Informatio e 17a or 17b uctions).	n. Completo; ; and Part	e this part t III, line 12.	o provide . Also con	the explanation oplete this par	s required by Part II, t for any additional	line 10; information.	
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# Schedule A, Part IV - Supplemental Information

Page 5

Nathan B. Stubblefield Foundation

59-1619213

### Part III, Line 12 - Other Income

Nature and Source	 2012	 2011	 2010	 2009	2008
Subcarrier Royalty Miscellaneous Underwriting Total	\$ 74,333. 1,504. 79,608. 155,445.	\$ 70,350. 18,694. 63,421. 152,465.	\$ 44,267. 5,042. 50,557. 99,866.	 50,123. \$ 1,717. 43,386. 95,226. \$	10,650. 1,131. 49,051. 60,832.

# SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury internal Revenue Service Name of the organization

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Employer identification number

Na	than B. Stubblefield Foundation	59-1619213
	Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	Accounts. Complete if
parame	the organization answered 'Yes' to Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in dor are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds for charitable purposes and not for the benefit of the donor or donor advisor, or for any other impermissible private benefit?	,,,,,,,,,,YesNo
Pa	Conservation Easements. Complete if the organization answered 'Yes	s' to Form 990, Part IV, line 7.
1		
		of an historically important land area
		of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in to last day of the tax year.	the form of a conservation easement on the
	Table day of the tax year.	Held at the End of the Tax Year
	a Total number of conservation easements	(00000000000
	Total acreage restricted by conservation easements	2b
	: Number of conservation easements on a certified historic structure included in (a)	2c
	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	ic 2 d
3	Number of conservation easements modified, transferred, released, extinguished, or terminate tax year ►	
4	Number of states where property subject to conservation easement is located ►	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, hand and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easer	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements ▶\$	s during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of sec and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and include, if applicable, the text of the footnote to the organization's financial statements that deconservation easements.	
Pai	Organizations Maintaining Collections of Art, Historical Treasures, or Oth Complete if the organization answered 'Yes' to Form 990, Part IV, line	her Similar Assets. e 8.
1 :	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenu art, historical treasures, or other similar assets held for public exhibition, education, or researc in Part XIII, the text of the footnote to its financial statements that describes these items.	ue statement and balance sheet works of ch in furtherance of public service, provide,
l	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue similar assets held for public exhibition, education, or research in following amounts relating to these items:	n furtherance of public service, provide the
	(i) Revenues included in Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
	Revenues included in Form 990, Part VIII, line 1	·
ŀ	Assets included in Form 990, Part X	

Schedule **D** (Form 990) 2012

BAA

Page 3

Part VII Investments – Other Securities. See Fo	rm 990, Part X, line	12. N/A
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)	*	
(D)		
(E)		
<u>(F)</u>		
(G)		
(H)		
(1)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)		U 12 NT/N
Part VIII Investments - Program Related. See		
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) >		
Part IX Other Assets. See Form 990, Part X,	line 15. N/A scription	(b) Book value
(1)	30(1)2(0)1	(A) DOCK VALIDO
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B		
Part X Other Liabilities. See Form 990, Part		
(a) Description of liability	(b) Book value	
(1) Federal income taxes	- O4 47	
(2) Accrued Post-Employment Compensat	io 84,47	9.
(3)		<del> </del>
(4) (5)		
(6)		—
(7)		
(8)		
(9)		—
(10)		
(11)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).	. ► 84,47	9.
		tatements that reports the organization's liability for uncertain, tax positions

under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII......

Schedule <b>D</b> (Form 990) 2012 Nathan B. Stubblefield Foundation		59 [.]	-1619213	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements				
1 Total revenue, gains, and other support per audited financial statements			1	1,692,512.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains on investments	2 a	13,835.		
<b>b</b> Donated services and use of facilities	2 b	41,950.		
c Recoveries of prior year grants	2 c			
d Other (Describe in Part XIII.) See. Part XIII	2 d	253,593.		
e Add lines 2a through 2d			2 e	309,378.
3 Subtract line 2e from line 1.				1,383,134.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		·	1,000,104.
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a			
<b>b</b> Other (Describe in Part XIII.)				
c Add lines 4a and 4b.			4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		r		1 202 124
				1,383,134.
Part XII Reconciliation of Expenses per Audited Financial Statements  1 Total expenses and losses per audited financial statements				1 045 071
		• , , , , , , , , , , , , , , , , , , ,	1   :	1,845,971.
·	.	44 050		
a Donated services and use of facilities		41,950.		
<b>b</b> Prior year adjustments				
c Other losses.				
d Other (Describe in Part XIII.) See. Part. XIII	1	253,593.		
e Add lines 2a through 2d		L.	2 e	295,543.
3 Subtract line 2e from line 1			3 1	L,550,428.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b				
<b>b</b> Other (Describe in Part XIII.)				
c Add lines 4a and 4b.			4 c	
5 Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).			5 ]	L,550,428.
Part XIII Supplemental Information				
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Par line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also comp	t III, line	es 1a and 4; Part IV, Iir	nes 1b and 2b	b; Part V,
inte 4; Part A, line 2; Part AI, lines 2d and 4b; and Part AII, lines 2d and 4b. Also comp	nete triis	s part to provide any ad	iditional infor	mation.
Part V, Line 4 - Intended Uses Of Endowment Fund				
The fund is to be used by the organization for expe	endit	ures authorize	d by the	board
at it's discretion.				
			. – – – – –	
BAA		S	chedule <b>D</b> (Fi	orm 990) 2012
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20	12 Schedule D, Part XIII - Supplemental Information Page
	Nathan B. Stubblefield Foundation 59-161921
	Schedule D, Part XI, Line 2d Other Revenue Included In F/S But Not Included On Form 990 Cultural Event Expense \$ 253,593. Total \$ 253,593.
Š	Schedule D, Part XII, Line 2d Other Expenses And Losses Per Audited F/S
C	Cultural Event Expense       \$ 253,593.         Total \$ 253,593.

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization	Employer identification number
Nathan B. Stubblefield Foundation	59-1619213
Form 990, Part III, Line 4d - Other Program Services Description	
Providing information on the organization's website about progr	amming and outreach
activities.	
Form 990, Part VI, Line 11b - Form 990 Review Process	
The IRS Form 990 shall be reviewed by the General Manager and F	inance Director prior
to its filing, and the General Manager shall provide a compete	copy of the Form 990
to all members of the NBSF Board Of Directors for review prior	to its filing.
Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Co	nflicts
The manager reports to the board each month and discusses any n	ew_business
arangements. Board members are aware of each others businesses	and would quickly
bring to discussion any potential conflicts	
Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO, Top	Management
Board approves budget including all salaries	
Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers &	Key Employees
Board approves budget including all salaries	
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
Documents are available at office upon request.	
FORM 990 PART IX LINE 24 P	
ATTACHER_ON_EEDERAL_LOORESHEET_=_NEXT_I	

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### **Federal Worksheets**

Page 1

#### Nathan B. Stubblefield Foundation

59-1619213

### Computation of Cost of Goods Sold (Form 990)

1. Inventory at start of year	0.
2. Purchases	/00.
3. Cost of labor	0.
4. Additional 263A costs	0.
5. Other costs	0.
6. Total (Add lines 1 through 5)	
7. Inventory at end of year	0.
8. Cost of goods sold (Subtract line 7 from line 6)	700.
=	

# Form 990, Part IX, Line 24e Other Expenses

		(A)	(B)	(C)	(D) ⁻
	-	Total	Program Services	Management & General	Fundraising
Bad Debts		800.		0.4 505	800.
Bank Charges Development		24,737. 2,294.		24,737.	2,294.
Dues and Subscriptions		27,263.	23,013.	4,250.	_,
HD Expense ISP		1,928. 5,664.	1,928. 1,248.	4,416.	
Other Expense Outreach		2,665. 992.	2,595. 992.	70.	
Postage and Shipping		17,097.	130.	2,052.	14,915.
Premiums Printing and Publications		17,477. 4,281.	377.	1,236.	17,477. 2,668.
Staffing & Hiring		2,271.		2,271.	·
Station Functions Subscriptions		4,454. 1,260.	1,260.	4,271.	183.
Supplies Taxes		2,489. 845.	2,489.	845.	
Telephone		17,726.	9,834.	7,892.	
Webcasting	Total 3	16,728. 5 150,971. \$	16,728. 60,594.	\$ 52,040.	\$ 38,337.
	=			<del></del>	<del></del>

#### Schedule A, Part III, Line 7a Received From Disqualified Persons

Persons		2008	2009	2010	2011	2012
	Total	\$ 0.	\$ 0.	\$ 0.	\$ 0.	\$ 0.

# Excess Payments from Nondisqualified Persons Schedule A, Part III, Line 7b

^{*} Larger of the amount of Schedule A Total Support for each year or \$5,000.

### Form **8868** (Rev January 2013)

# Application for Extension of Time To File an Exempt Organization Return

OMB	Nο	1545-	700
CIVID	NO.	1010	, v.

	pariment of unit reasons pariment of the pari								
● If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box							····· 🔀		
<ul><li>If you are</li></ul>	e filing for an A	Additional (Not Automatic) 3-Month	Extension,	complete only Part II (on page 2 of this	form).				
Do not comp	plete Part II uni	<b>ess</b> you have already been granted	l an automa	itic 3-month extention on a previously file	d For	m 8868.			
corporation r request an e Associated V	required to file extension of tim With Certain Pe	Form 990-T), or an additional (not the to file any of the forms listed in F	automatic) Part I or Par ust be sent i	a 3-month automatic extension of time to 3-month extension of time. You can elect till with the exception of Form 8870, Info to the IRS in paper format (see instruction Charities & Nonprofits.	tronica rmatic	ally file Fori on Return f	m 8868 to or Transfers		
Part I	Automatic :	3-Month Extension of Time.	only subm	nit original (no copies needed).					
A corporatio	n required to fi	le Form 990-T and requesting an a	utomatic 6-r	month extension – check this box and co	mplet	e Part I on	ly ▶ 🗍		
				d trusts must use Form 7004 to request a					
income tax r		• • • • • • • • • • • • • • • • • • •	•	,					
	Name of exempt	organization or other filer, see instructions.		Enter filer's identif	• •		ion number (EIN) or		
Type or		taille of oxolipe organization of oxfor lifely 400 monatorior					,,,,,		
print	Nathan B	athan B. Stubblefield Foundation					59-1619213		
File by the		nd room or suite number. If a P.O. box, see in			Social security number (SSN)				
due date for filing your	1210 Eas	t Martin Luther King H	Blvd.						
return. See Instructions.	City, town or pos	post office, state, and ZIP code. For a foreign address, see instructions.							
	Tampa, F	L 33603		***************************************					
Entar the De	turn anda far ti	as ratura that this application is for	(file o sens	wate application for each return			[64 ⁻¹ ]		
Elifei file Ve	turi code for ti	return that this application is for	(ille a sepa	rate application for each return)			01		
Application Return Applica			Application			Return			
s For			Code	ls For		Code			
form 990 or	Form 990-EZ		01	Form 990-T (corporation)			07		
Form 990-BL		02	Form 1041-A	)41-A					
Form 4720 (individual)		03	Form 4720			09			
Form 990-PF		400(-)	04	Form 5227			10		
	trust other that	or 408(a) trust)	05 06	Form 6069 Form 8870			11 -		
01111 990-1 (	trust other than	l above)	00	1 01111 6870			12		
Telephon  If the orga  If this is for check this the extending the exten	anization does for a Group Resis box ► sion is for.  st an automation of the calendar year tax year begin	not have an office or place of busicum, enter the organization's four of the group, characteristics. If it is for part of the group, characteristics as a corporation of the exempt organization's return for:  20 or  ning $10/01$ , 20 $12$ in line 1 is for less than 12 months	digit Group E neck this bo ion required nization retu , and endin	United States, check this box	this is	s for the wh	nole group,		
3 a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.					0.				
paymen	b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit					\$	0.		
				th this form, if required, by using	3 с	· · · · · · · · · · · · · · · · · · ·	0.		
<b>Caution.</b> If yo cayment instr	ou are going to ructions.	make an electronic fund withdrawa	al with this F	Form 8868, see Form 8453-EO and Form	8879-	EO for			