

## **WMNF CPB Transparency Requirements 2018-2019: Diversity**

### **Establish Formal Goal of Diversity**

WMNF's Mission Statement drives our station's diverse content: WMNF is a listener-supported community radio station that celebrates cultural diversity and is committed to equality, peace and economic justice. WMNF provides broadcasts with a grassroots local emphasis that promote creative, musical, and political vitality.

### **Diversity Eligibility**

WMNF has a long-established goal of diversity within the station's volunteers, management and Board of Directors. WMNF posts its open Board of Directors positions on various public media list serving the Tampa Bay Community. The same applies to all open positions in WMNF's workforce.

The WMNF Board of Directors is currently seeking new members for our 2019-20 fiscal year, which begins October 1, 2019. Our station is reaching out to local organizations and is routinely seeking inclusion on our air waves.

### **Implementing formal goal of diversity**

1. WMNF has a Board-chaired Diversity Committee, made up of Board, Staff and Volunteers. The Diversity Committee's formal goals are to:

- Ensure that WMNF fairly represents the community that it serves.
- Promote participation in station governance and functioning by persons of all ethnic, racial, religious and gender identities and sexual orientations. This includes staff members, volunteers, Nathan B. Stubblefield Board of Directors members, financial contributors and listeners who share the values represented in the WMNF Mission Statement.
- Identify underrepresented community groups, and promote participation by members of those groups through outreach and other means.

**2. The Diversity Committee participated in the following events in 2018-2019:**

October 6, 2018: Y.E.S. Fair, 6105 E Sligh Avenue, Tampa

November 3, 2018: VegFest, Perry Harvey Park, Tampa

November 16-18, 2018: Sanding Ovations, Treasure Island

January 21, 2019: Martin Luther King Jr Parade, Tampa

April 13, 2019: EcoFest, Julian B Lane Riverfront Park, Tampa

June 18, 2019: Juneteenth Open House, WMNF, Tampa

July 25, 2019: Get in The Mix, University Area Community Development Center, Tampa

August 10, 2019: Back to School Skate Bash, Curtis Hixon Park, Tampa

September 7, 2019: Annual Sickle Cell Awareness Walk, Rowlett Park, Tampa