

Establish Formal Goal of Diversity

WMNF's Mission Statement drives our station's diverse content: WMNF is a listener-supported community radio station that celebrates cultural diversity and is committed to equality, peace and economic justice. WMNF provides broadcasts with a grassroots local emphasis that promote creative, musical, and political vitality.

Diversity Eligibility

WMNF has a long-established goal of diversity within the station's volunteers, management and Board of Directors. WMNF posts its open Board of Directors positions on various public media list serving the Tampa Bay Community. The same applies to all open positions in WMNF's workforce.

The WMNF Board of Directors is currently seeking new members for our 2019-20 fiscal year, which begins October 1, 2020. Our station is reaching out to local organizations and is routinely seeking inclusion on our air waves.

Implementing formal goal of diversity

1. WMNF has a Board-chaired Diversity Committee, made up of Board, Staff and Volunteers. The Diversity Committee's formal goals are to:
 - Ensure that WMNF fairly represents the community that it serves.
 - Promote participation in station governance and functioning by persons of all ethnic, racial, religious and gender identities and sexual orientations. This includes staff members, volunteers, Nathan B. Stubblefield Board of Directors members, financial contributors and listeners who share the values represented in the WMNF Mission Statement.
 - Identify underrepresented community groups, and promote participation by members of those groups through outreach and other means.
2. The Diversity Committee participated in the following events in 19-20. Many planned events were canceled due to the pandemic.

September 7, 2019 Hands of Hope Sickle Cell Awareness Walk, Rowlett Park, Tampa

October 24, 2019: Get In the Mix, University Area Community Development Center, Tampa

November 9, 2019: VegFest, Perry Harvey Park, Tampa

November 16, 2019: River Fest "Save The Tower" Fundraiser, Sulphur Springs, Tampa

November 22-24, 2019: Sanding Ovations, Treasure Island

January 18 – 19, 2020: Tampa Bay Black Heritage Festival Curtis Hixon Park, Tampa

January 20, 2020: MLK Jr Parade, Tampa

January 23, 2020: Get in the Mix, University Area Community Development Center, Tampa.

Here are the Outreach events that were canceled due to the pandemic:

March 28, 2020: Uptown Music Festival, University Area Community Development Center, Tampa

April 18, 2020: Tampa Pride Parade, Ybor City, Tampa

April 19, 2020: EcoFest, Perry Harvey Park, Tampa

April 23, 2020: Get In the Mix 2020 Summit, University Area Community Development Center, Tampa

September 5, 2020: Black Business Bus Tour Birthday Party, Tampa Fair Grounds