Establish Formal Goal of Diversity

WMNF's Mission Statement drives our station's diverse content: We are a listenersupported community radio station that celebrates cultural diversity and is committed to equality, peace and economic justice. WMNF provides broadcasts with a grassroots local emphasis that promote creative, musical, and political vitality.

Diversity Eligibility

WMNF has a long-established goal of diversity within the station's volunteers, management, and Board of Directors. WMNF posts its open Board of Directors positions on various public media lists serving the Tampa Bay Community. The same applies to all open positions in WMNF's workforce.

The WMNF Board of Directors is currently seeking new members for our 2021-22 fiscal year, which begins October 1st, 2021. Our station is reaching out to local organizations and is routinely seeking inclusion on our air waves.

Implementing formal goal of diversity

- 1. WMNF has a Board-chaired Diversity Committee, made up of Board, Staff, and Volunteers. The Diversity Committee's formal goals are to:
 - Ensure that WMNF fairly represents the community that is serves.
 - Promote participation in station governance and functioning by persons of all ethnic, racial, religious and gender identities and sexual orientations.
 This includes staff members, volunteers, Nathan B Stubblefield Board of Directors members, financial contributors, and listeners who share the values represented in the WMNF Mission Statement.
 - Identify underrepresented community groups and promote participation by members of those groups through outreach and other means.

WMNF Outreach Events for 2020-2021

December 12 and 13, 2021 - 13th Annual Tour de Clay

February 2, 2021 - Rotary Club of Tampa - GM spoke to the group

July 2, 2021 - Live remote from the Summer of Soul Block Party at Tampa Theatre

July 15, 2021 - Donated auction gift basket for benefit (Local musician with health issues after vehicle accident)

July 22, 2021 - Get Connected Partners "In the Mix" event – University Area Community Development Center

August 26, 2021 – Donated auction gift basket for Best Buddies, Tampa Bay to use at the Virtual Champion of the Year Gala

September 11, 2021 - Table at a concert at the Palladium

September 25, 2021 - Table at the Glazer Children's Museum, 11th Annual Birthday Bash

September 30, 2021 - WMNF began preparations for a live broadcast from the nonprofit Gasparilla Music Festival

WMNF had other scheduled opportunities that were cancelled or postponed, due COVID-19:

January 18, 2021 - 32nd Annual Dr Martin Luther King Jr Parade

May 23, 2021 - Tampa Pride Diversity Parade

September 8, 2021 - USF Judy Genshaft Honors College Service Fair

September 18, 2021 - Sickle Cell Awareness Walk